

Employee Spotlight:

Lexie Chlebeck, West Region Building Services Operations Manager



When you meet Lexie Chlebeck, one thing becomes clear immediately—she thrives on challenge, growth, and the opportunity to leave every role, every process, and every project better than she found it. Since joining McClure Company in 2022, Lexie has become a key leader within the West Region, known for her operational expertise, her commitment to team development, and the genuine care she brings to every interaction.

Her Path Into Mechanical Contracting

Lexie didn't take a traditional route into the mechanical contracting field. She began 11 years ago at a large mechanical firm in Western PA, stepping into the world of document control, where she coordinated job paperwork "from cradle to grave," tracked drawings, and managed the critical information that keeps projects on track. Her role quickly expanded.

Lexie took on fab shop coordination, then pivoted into purchasing, eventually becoming a Project Manager – gaining invaluable field and management experience.

In the summer of 2022, she joined McClure as a Project Manager, and her talent for organization, leadership, and relationship-building paved the way for her to move into her current position: Building Services Manager for the West Region.

A Role Built on Coordination, Collaboration, and Continuous Learning

In service operations, no two days look the same—and that's exactly why Lexie loves it.

"You learn something new every day," she says. "It's challenging, and there is always something new to learn." Today, her role blends hands on operations with forward-thinking strategy. She works closely with technicians and customers, balancing the needs of the day with long-term planning and business development.

One accomplishment she holds especially close? Managing her first ESCO project—a \$10 million job for Bradford School District.

"It was everything I'd learned as a PM, just on a larger scale," she says.

Balancing the fast-paced demands of operations, business development, and future planning is no small feat. But Lexie approaches it the same way she approaches everything—determined, steady, and solution-focused.



The McClure Culture: People Who Truly Root for Each Other

When asked about her favorite part of working at McClure, Lexie answers without hesitation: the people.

She has built meaningful relationships since the day she started, and the support she's received has been impactful. "There are a lot of helpful people here," she says. "Tim Kelly was one of my biggest cheerleaders—he was so happy when I moved into this role. And Matt Dixon has been a huge supporter."

In fact, Matt plays a significant role in her story at McClure. "He's incredibly personable, professional, and knowledgeable," Lexie says. "He cares about his people, and they appreciate that. He took a chance on me in this role, and I don't take that lightly."



What Motivates Lexie

Lexie's motivation is deeply internal.

"I have a need to do well—failure isn't an option," she shares. She has a strong desire to see projects through, to follow through on commitments, and to leave every effort better than it started.

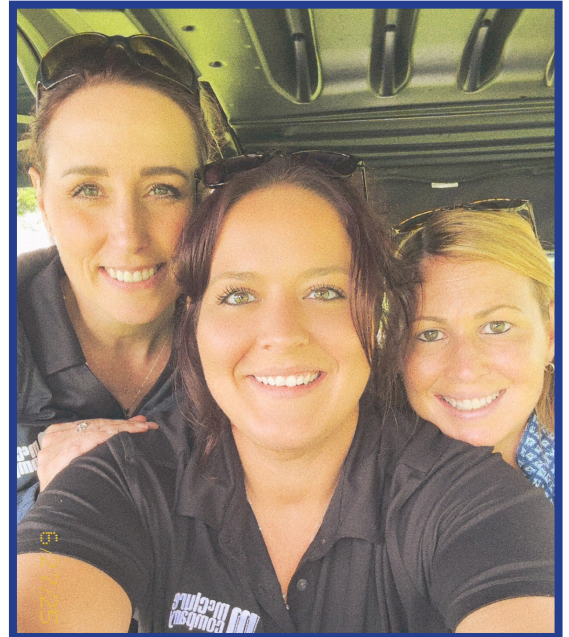
Beyond the Job: Family, Coaching, & Early Mornings

While Lexie is known for her professionalism and leadership, her coworkers might be surprised to learn one thing—she's an early riser. A very early riser.

"I go to bed really early and wake up at 4 a.m. every morning," she says.

Outside of work, she stays busy coaching softball, especially coaching her daughter—a role she loves. She's also an aunt to six nieces and nephews, attending weekend games, cheering them on in volleyball and softball, and embracing family time whenever possible.

And when vacation time rolls around, you'll find the whole family at North Myrtle Beach, a tradition they look forward to every year.



Looking Ahead: Growing the K-12 Market

In the year ahead, Lexie is excited to focus on expanding McClure's maintenance contract presence, especially within school districts.

"Working with districts is rewarding because we can really help them," she says. Growing McClure's K-12 footprint in the Pittsburgh area is a challenge she's eager to take on.

A Leader Focused on Growth—For Herself and Her Team

From document control to operations leadership, Lexie Chlebeck's career has been shaped by curiosity, determination, and a drive to make an impact. McClure is lucky to have her guiding the West Region's Building Services operations—and cheering on her team just as strongly as she cheers on the players she coaches.